

NC DPI Request for Local Flexibility Waiver

REQUEST FOR LOCAL FLEXIBILITY IN THE DETERMINATION OF STANDARD SIX RATINGS FOR EDUCATORS (ASW Process)

LEA 620 - Montgomery County Schools

Education Purpose Statement:

The purpose of this request is to allow educators flexibility in deciding to utilize school-wide growth for educators impacted by the ASW process. The rationale for this request is to provide ample time for professional development on the ASW process with teachers, as well as school and district administrators. Teachers in our district desire time to learn about the specifics of the process, share strategies for implementation in their schools, and have an opportunity to participate in district collaborative teams to fully understand the expectations of the process. Students in our district will be better served by this waiver because teachers will work collaboratively in professional learning communities to build understanding of their curriculum standards and appropriate measures of student learning, while aiming to achieve high school-wide growth. Teachers in our district will have a greater commitment to learning for ALL and the overall success of the school due to the school-wide growth measure, as they gain familiarity with the ASW process.

Waiver Plan Process:

Montgomery County Schools shared copies of the waiver form with teachers, school administrators, and district administrators. Principals discussed the pros and cons at a principals' meeting and teachers discussed the pros and cons in their professional learning community meetings. Ultimately, schools voted to request for a waiver for all ASW courses and our district-wide waiver request reflects their collective votes.



Public Schools of North Carolina

State Board of Education | Department of Public Instruction

REQUEST FOR LOCAL FLEXIBILITY IN THE DETERMINATION OF STANDARD SIX RATINGS FOR EDUCATORS

(ASW Process)

Name of District or Charter School

Contact Person for this Request for Flexibility Name:

Position:

Phone Number:

Email Address:

Our district or charter school requests the use of school-wide data to determine the Standard 6 ratings for teachers indicated below. The district understands that these teachers will receive an overall educator effectiveness status when they have three years of valid student-growth data and that school-level growth assigned as a result of this waiver will constitute valid student-growth data. Furthermore, teachers will be subject to any consequence associated with a status of "in need of improvement". We further acknowledge that this request form, if approved by the State Board of Education, will be posted to the Department of Public Instruction's website.

The NC State Board of Education requires that each district or charter school making a request for local flexibility also include a statement of the educational purpose for making the request. Please provide a rationale for making your waiver request. Please indicate how students and teachers in your district or charter will be better served by this request.

Please attach a document to this waiver request indicating the educational purpose of the waiver.

Because teachers' Standard Six rating will be affected by the granting of the waiver, the State Board of Education requires that each district or charter school submit an overview of their communication plan to teachers on the impact of the waiver request. Please include any process the district/charter used to gather feedback from teachers and how the district addressed any concerns that teachers raised.

Please attach a document to this waiver request that outlines how you communicated the waiver plan to your district/charter school teachers.

We request the use of school-wide data to determine the Standard 6 ratings of the following group(s) of educators:

- ☒ All ASW
- ☐ Arts Education
- ☐ Elementary School
- ☐ Middle School
- ☐ High School
- ☐ Healthful Living
- ☐ Elementary School
- ☐ Middle School
- ☐ High School
- ☐ World Language
- ☐ Elementary School
- ☐ Middle School
- ☐ High School

or

- ☐ All AP Courses
- ☐ All IB Courses

Note: If these checkboxes do not provide sufficient granularity for your district or charter please consult the embedded Excel spreadsheet for a comprehensive list of courses covered by the ASW process. Please indicate courses to be waived on a separate document.

Districts are responsible for providing the North Carolina Department of Public Instruction a list of all affected teachers when requesting local flexibility. We require this list in order to determine appropriately which teachers receive school-level student growth for the purpose of populating Standard Six.

Signature of Superintendent or Charter Lead Administrator:

Printed Name: Dale Ellis, Ed. D.

Signature of Local Board of Education or Charter Board Chair:

Printed Name: Steve DeBerry

Signature of Teacher Representative:

Printed Name: Scott Blue

School/Position: East Montgomery High School / PE

The NC State Board of Education will review districts' waiver requests during its monthly meetings. Please review meeting dates and submit requests two weeks prior to the appropriate SBE Meeting.

NC State Board of Education Meeting Schedule

Please submit completed form and accompanying attachments to
educatoreffectiveness@dpi.nc.gov

For Further Assistance Contact-

Thomas R. Tomberlin

Director, District Human Resources

Academic Services and Instructional Support

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